



## **VESTA WORKING AND LEARNING CONDITIONS / BARGAINING COMMITTEE 2020-2021 YEAR-END REPORT**

This year the WLC/Bargaining Committee was co-chaired by Marjorie Dumont and Greg Canning.

Danielle Durant, Secord, was a voting member.

Darren Tereposky was the table officer assisting the committee.

At the committee's first meeting the terms of reference were reviewed and adopted. We then began to work toward developing a timeline to review the bargaining survey and promote it amongst the membership. The timeline was approved by the executive and then the committee began its work in gathering information to set objectives for both provincial and local bargaining. Changes were made to the survey to collect more data on the number of equity seeking members completing the survey and questions were added to gather information around TTOCs and improved access to benefits. The survey was opened for one week in April and the data was then collated and summarized by the committee into a report to assist in the objective setting process. A list of objectives and a series of recommendations were made in committee to the VESTA EC. The provincial and local objectives were sent for approval by the membership at a General Meeting. Once approved by the VTF, the local objectives will guide the work of the local bargaining team. The provincial objectives will be submitted to and guide those attending the Provincial Bargaining Conference set for October 28,29,30, 2021.

The committee, with the assistance of the Grievance Committee, also spent time melding the new locally bargained language into the Collective agreement. Inquiries were made and pressure applied on the BCTF and BCPSEA to have the new Collective Agreements printed by the end of this year. Unfortunately, we are still experiencing delays in the printing process.

Greg Canning attended the zone meetings in the fall and spring and was provided updates on bargaining timelines, Section 53 of the Labour Code and changes to Local Bargaining which provide for an earlier opening (November 1, 2021) to the local table and a dispute resolution mechanism should items come to an impasse locally. Other areas discussed and reviewed by the committee were the failure to fills and accessing the union credit in school flex accounts. There were some delays in these credits arriving at schools but this has now been rectified. It also came to the committee's attention that a teacher's MY Ed account does not indicate which G and Q designated students count for class size and composition. This information does come

up on the principal's My Ed account and staff reps were informed of this at the post and fill training this spring.

At each meeting, the committee tried to review VESTA policy connected to working and learning conditions and bargaining. One change was made at the VESTA AGM and that was to have the committee renamed the Joint Working and Learning Conditions and Bargaining Standing Committee with two chairs both with voting rights. This policy change recommendation was carried at the AGM.

Respectfully submitted by,

Marjorie Dumont and Greg Canning  
VESTA Working and Learning Conditions/Bargaining Committee Co-Chairs