



Stronger Together

March 6th, 2020

VESTA Weekly

Topics Worth Talking about! Please read and discuss with your colleagues

Call Out for Enhanced Services Committee

We are looking for a Rep to the VSB Enhanced Services Advisory Committee (formerly Inner City Advisory Committee). The meeting dates scheduled for the remainder of the school year are April 7th, May 5th and June 2nd. They are held from 4:00-5:30 pm at the Vancouver School Board, in room 106. Dependent care costs will be reimbursed by VESTA according to policy 12.E.4. If you are interested in being the VESTA Rep for this Committee, please submit a CV [available at this link](#) before March 30th.

International Women's Day

Sunday March 8th is International Women's Day. Find out about the origins of IWD from [this resource](#) recommended by the BCTF Status of Women group. A public rally has been organized on Sunday March 8 at 2:00 pm in front of the Vancouver Art Gallery. The event is titled "Women's Place is in the Struggle", and will feature speakers Jean Swanson, Vancouver City Council; Nancy Trigueros, COPE & Socialist Alternative; Victorious UNITE HERE Hotel Workers, and music. The Facebook event is available [here](#).

Teachers Regulation Branch Deduction

Did you know that the annual Teacher Regulation Branch (TRB) deduction to maintain your teaching certificate is part of our Collective Agreement? Article B.21.5 states, "All employees who are members of the Teacher Regulation Branch shall complete a dues deduction authorization form in order that dues may be deducted and submitted by the Board on their behalf." Dues will be coming off your April 30th pay. If you will not be receiving pay on April 30th it is important that you submit the dues yourself, directly to the TRB. There are two cases where you can opt out of TRB deductions. If you work in more than one district please ensure that only one of your districts is submitting the fee for you. If you are retiring this June and do not plan to teach you are also able to opt out of the payment. To opt out you can log into the VSB's [PeopleSoftESS](#) and follow the links to Annual Consents and Elections >> Annual TRB Rescind Deduction.

Know Your Collective Agreement: Vacating Your Position

Article E.21.12 *Posting and Filling Vacancies* states that an employee who commits to a transfer shall inform HR in writing by March 15 of each school year. (*Vacate cards for this purpose are available at your school, the VSB or the VESTA office.*) As per article E.21.4 the employee will then be considered a Category (B). In addition, E.21.13 states that the employee (who put in their vacate card) will not be permitted to apply back to their former, or essentially same position, in the same school year.

Dates to Remember

Meetings at the VESTA office start at 4pm unless otherwise indicated

Working & Learning Conditions/Bargaining Committee Meeting
March 3

Aboriginal Ed Committee Meeting
March 4

Adult Ed General Meeting
March 8



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VESTA

The Vancouver Elementary School Teachers' Association is the union representing elementary teachers and adult educators working in public schools in Vancouver.