



**Stronger Together**

# VESTA Weekly

Topics Worth Talking about! Please read and discuss with your colleagues

December 14, 2018

## Worksafe 6A Form and Behaviour Log

The purpose of the Worksafe 6A Form is to document injury and violent incidents, including near misses, and report them to the Board. The 6A Form is used in conjunction with the Serious Behaviour Log. A PDF fillable 6A Form is available on our VESTA website at: <http://vesta.ca/wp-content/uploads/2018/12/6A-WorkersReportofInjurytoEmployerFillable.pdf>. Make sure to send the completed form to your admin right away so that the incident is investigated within 48 hours. Any incidents should also be reviewed at the monthly school-based Health and Safety Committee meeting. In addition, email the completed form to [hsreports@vsb.bc.ca](mailto:hsreports@vsb.bc.ca) within 72 hours of the incident or fax 604-713-5276 or blue bag to District Health & Safety. This form and the follow through are important because there is no way for the district to track these serious incidents if the 6A form is not used. We receive many calls from teachers who are fearful because of ongoing threats of violence in the workplace so please ensure that near misses are reported as well and the Board understands the severity and frequency of the threats. No worker can be told not to fill in the form. It is an individual decision. In addition to the 6A form, teachers should be completing the Serious Behaviour Log which is available through the portal by following the links through District Resources > Administrative Services > Health, Safety and Emergency Management > Forms and Incident Reporting. The Serious Behaviour Log is intended to support decisions made by School Based Teams including requests for the Urgent Intervention Process.

## Government of Canada Retirement Security Feedback Survey

The Government of Canada is requesting input on retirement security, with a deadline of December 21st. One of the BC Retired Teachers Association links, <https://bcrtc.ca/speak-up-for-pension-security/> has information on the issue and a link to the government feedback page. Have your say. Remember that pensions are deferred salary, part of our negotiated contractual agreement and an important part of continued security through our retirement years.

## BCTF AGM Delegates Application Due January 8th

Attending the BCTF Annual General Meeting is a fantastic way to get to know how our union works. You can learn how diverse issues are across the province and how varied perspectives are on a multitude of issues. This year the AGM will be held in Victoria during the March Break from Saturday March 16th until Tuesday March 19th. The application form is available on our VESTA website at <http://vesta.ca/wp-content/uploads/2018/12/Nomination-Form-VESTA-2019.pdf>. As noted on the application form, there are pre-meetings you are required to attend, including an all-day meeting on February 22 at the VESTA office. The deadline to submit applications for the upcoming BCTF AGM is January 8, 2019, so get your applications in now. Delegates will be elected at the VESTA General Meeting on January 22, 2019.

## VTF General Meeting December 19th

Next Wednesday December 19th at the VESTA Office there will be a VTF General Meeting for final ratification of local bargaining objectives. Members in attendance will constitute quorum. Snacks will be provided.

## Dates to Remember

Meetings at the VESTA office start at 4pm unless otherwise indicated

**Executive Committee Meeting**  
December 18

**VTF General Meeting**  
December 19

**Working & Learning Conditions & Bargaining Committee Meeting**  
January 9

**Social Justice & Solidarity Committee Meeting**  
January 14



Chloë McKnight  
President  
[chloe@vesta.ca](mailto:chloe@vesta.ca)

Jill Barclay  
1<sup>st</sup> Vice President  
[jill@vesta.ca](mailto:jill@vesta.ca)

Joanne Sutherland  
2<sup>nd</sup> Vice President  
[joanne@vesta.ca](mailto:joanne@vesta.ca)

Allison Jambor  
3<sup>rd</sup> Vice President  
[allison@vesta.ca](mailto:allison@vesta.ca)

Jody Polukoshko  
4<sup>th</sup> Vice President  
[jody@vesta.ca](mailto:jody@vesta.ca)

Hollie Williams  
AE Sublocal President  
[hollie@vesta.ca](mailto:hollie@vesta.ca)

Office: 604-873-8378  
Fax: 604-873-2652  
[www.vesta.ca](http://www.vesta.ca)

VESTA

*The Vancouver Elementary School Teachers' Association is the union representing elementary teachers and adult educators working in public schools in Vancouver.*