



**Stronger Together**

February 01, 2018

# VESTA Weekly

Topics Worth Talking about! Please read and discuss with your colleagues

## Dates to Remember

Meetings at the VESTA office start at 4pm unless otherwise indicated.

**Social Justice & Solidarity Meeting**  
February 6

**Aboriginal Education Meeting**  
February 6

**Executive Committee Meeting**  
February 13

**Staff Rep Assembly/ General Meeting**  
February 20



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## The Collective Agreement

The Collective Agreement (CA) sets out its purpose at the beginning of the document on page 10. ***“The purpose of the Agreement is to establish and maintain terms and conditions of employment agreed to between the Board and the VTF as contained herein, to encourage cooperation in providing quality education to pupils, to facilitate efficient operation of the school system, to promote harmonious relations between the parties and to provide expeditious procedures for the resolution of disputes which may arise as to the administration or interpretation of this Agreement.”*** The CA is a tool that benefits *both* parties to the *agreement*. It is an important document that governs our work. The CA is available in schools in paper format through your staff rep and online at the VESTA website under K-12. <http://vesta.ca/documents/collective-agreements/>.

## Remedy

Principals and Vice-principals have received instructions on how to proceed with accessing remedy. Those teachers entitled to remedy will need to fill in a “Replacement/Vacancy Request” which has been sent to admin. The dates TTOCs can be booked in February are February 6, 7, 14, 21, 27 and 28. In March remedy can be booked on March 6, 7, 8, 13, 14 or 15. Teachers can book remedy through their admin as soon as they have accumulated at least a half day. The exact number of minutes for a half day is still under discussion, but is estimated to be a little over 150 minutes. The admin is required to submit the request for remedy on your behalf. Once the request is received, SFE checks to make sure that the remedy balance is available and that a TTOC is available. The school admin then needs to verify the request. Once the teacher has had remedy the board reconciles the remedy balance. The November remedy emails to teachers have also been sent out and we understand that December emails should be coming out shortly. Please remember that once someone chooses their remedy option, the VSB has indicated that this option will be in place for the remainder of the school year. If a teacher is entitled to remedy each month, they will not be able to select a new option with each new allocation.

## February 19 Pro-D Day Opportunity

VESTA’s Professional Issues Committee is presenting the BCTF workshop, BC Blanket Exercise: Exploring Historical Relationships between Indigenous and non-Indigenous Peoples. This experiential workshop will help participants understand how colonization of the land we now know as British Columbia and Canada has impacted the people who lived here long before settlers arrived. Through this exercise participants will explore the nation-to-nation relationship between Indigenous and non-Indigenous peoples in Canada, how this relationship has been damaged over the years, and how we can work toward reconciliation. The workshop will be held at the VESTA office from 9am-12pm on February 19. Only 30 spaces are available so please register as soon as possible by emailing [andrea@vesta.ca](mailto:andrea@vesta.ca) with your name and school or by faxing a copy of the registration form that will be sent to schools. If you would like more information about the workshop please contact [patricia@vesta.ca](mailto:patricia@vesta.ca) or [allison@vesta.ca](mailto:allison@vesta.ca) at the VESTA office.