



VESTA *news*

Volume 42 Issue 1

Vancouver Elementary School Teachers' Association

2016 May/June



**VESTA Annual General
Meeting**

**Tuesday, 2016 May 17
4pm at Tupper Secondary
419 E. 24th Ave.**

**Elect 2016–2017
Executive Committee
See insert for nominees**



Vancouver Elementary School Teachers' Association

Special Financial Information Insert

Dear Colleagues,

The accompanying financial statements for the year ended 2015 July 31 have been prepared in accordance with the bylaws of VESTA and the provisions of the Society Act. They reflect the stewardship of the Executive Committee over the resources of the local and the accountability of the Executive Committee to the membership for the effective management over the resource.



INDEPENDENT AUDITORS' REPORT

To The Members of Vancouver Elementary School Teachers' Association:

Report on the Financial Statements

We have audited the accompanying financial statements of Vancouver Elementary School Teachers' Association, which comprise the statement of financial position as at July 31, 2015, and the statements of operations, changes in fund balances, and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian Accounting Standards for Not-for-Profit Organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian Generally Accepted Auditing Standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained in our audit is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of Vancouver Elementary School Teachers' Association as at July 31, 2015, and the results of its operations and its cash flows for the year then ended in accordance with Canadian Accounting Standards for Not-for-Profit Organizations.

Report on Other Legal and Regulatory Requirements

As required by the Society Act of British Columbia, we report that, in our opinion, these principles have been applied on a basis consistent with that of the prior year.

December 15, 2015
Burnaby, BC


CHARTERED PROFESSIONAL ACCOUNTANTS

VANCOUVER ELEMENTARY SCHOOL TEACHERS' ASSOCIATION

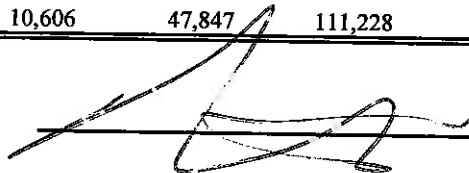
STATEMENT OF FINANCIAL POSITION

AS AT JULY 31, 2015

	2015					2014	
	Unrestricted General Operating \$	Office Equipment \$	Internally Restricted Funds Building Contingency \$	Political Action/ Election \$	Collective Action \$	Total \$	Total \$
CURRENT ASSETS							
Cash and term deposit	698,090	-	-	-	-	698,090	621,862
Accounts receivable	79,636	-	-	-	-	79,636	82,783
Prepaid expenses	18,881	-	-	-	-	18,881	17,047
	796,607	-	-	-	-	796,607	721,692
RESTRICTED CASH	55,644	10,606	47,847	111,228	178,664	403,989	281,134
CAPITAL ASSETS (Note 5)	407,086	-	-	-	-	407,086	458,363
	1,259,337	10,606	47,847	111,228	178,664	1,607,682	1,461,189
CURRENT LIABILITIES							
Accounts payable and accrued liabilities	259,495	-	-	-	-	259,495	159,313
Tenants' security deposits	4,571	-	-	-	-	4,571	4,571
	264,066	-	-	-	-	264,066	163,884
LONG-SERVICE RECOGNITION OBLIGATION (Note 6)	55,644	-	-	-	-	55,644	39,721
	319,710	-	-	-	-	319,710	203,605
FUND BALANCES							
Internally restricted	-	10,606	47,847	111,228	178,664	348,345	241,413
Unrestricted	939,627	-	-	-	-	939,627	1,016,171
	939,627	10,606	47,847	111,228	178,664	1,287,972	1,257,584
	1,259,337	10,606	47,847	111,228	178,664	1,607,682	1,461,189

APPROVED BY:

 PRESIDENT

 SECRETARY/TREASURER

(The accompanying notes form an integral part of these financial statements)

VANCOUVER ELEMENTARY SCHOOL TEACHERS' ASSOCIATION

STATEMENT OF CHANGES IN FUND BALANCES

FOR THE YEAR ENDED JULY 31, 2015

	2015					2014	
	Unrestricted General Operating \$	Office Equipment \$	Internally Restricted Funds Building Contingency \$	Political Action/ Election \$	Collective Action \$	Total \$	Total \$
FUND BALANCES, beginning of year	1,016,171	597	38,367	71,079	131,370	1,257,584	1,207,870
LESS PRIOR YEAR'S INTERFUND BALANCES	16,741	-	-	5,833	(22,574)	-	-
NET FUND BALANCES, beginning of year	1,032,912	597	38,367	76,912	108,796	1,257,584	1,207,870
Excess (deficiency) of revenue over expenses	127,490	9	(20,520)	(110,585)	33,994	30,388	49,714
	1,160,402	606	17,847	(33,673)	142,790	1,287,972	1,257,584
Interfund transfers (Note 7)	(80,000)	10,000	30,000	40,000	-	-	-
Interfund balances (Note 8)	(140,775)	-	-	104,901	35,874	-	-
FUND BALANCES, end of year	939,627	10,606	47,847	111,228	178,664	1,287,972	1,257,584

(The accompanying notes form an integral part of these financial statements)

VANCOUVER ELEMENTARY SCHOOL TEACHERS' ASSOCIATION

STATEMENT OF OPERATIONS

FOR THE YEAR ENDED JULY 31, 2015

	2015					2014	
	Unrestricted General Operating \$	Office Equipment \$	Internally Restricted Funds Building Contingency \$	Political Action/ Election \$	Collective Action \$	Total \$	Total \$
REVENUE							
Fees	1,197,899	-	-	-	-	1,197,899	1,154,994
British Columbia Teachers' Federation project funding and other grants	113,933	-	-	1,000	-	114,933	142,990
British Columbia Teachers' Federation local support grant	22,945	-	-	-	-	22,945	23,309
Donations	-	-	-	-	47,331	47,331	6,520
Interest	5,044	9	77	149	248	5,527	7,845
Miscellaneous	-	-	-	-	-	-	500
	1,339,821	9	77	1,149	47,579	1,388,635	1,336,158
EXPENSES							
Executive salaries and benefits	421,205	-	-	-	-	421,205	477,235
Committees, meetings and other disbursements (Schedule 1)	315,305	-	-	-	-	315,305	346,304
Office salaries, benefits and WCB	362,661	-	-	-	-	362,661	314,510
Office and general (Schedule 2)	90,645	-	-	-	-	90,645	109,185
Staff representatives union preparation time	43,024	-	-	-	-	43,024	33,053
Amortization of office furniture and equipment	32,452	-	-	-	-	32,452	32,940
Building consults	-	-	20,588	-	-	20,588	2,398
Car allowances	3,543	-	-	-	-	3,543	5,949
Interest and bank charges	781	-	9	-	285	1,075	1,000
Member relief grants	-	-	-	-	13,300	13,300	23,200
Political action/Election	-	-	-	111,734	-	111,734	-
	1,269,616	-	20,597	111,734	13,585	1,415,532	1,345,774
EXCESS (DEFICIENCY) OF OPERATING REVENUE OVER EXPENSES							
	70,205	9	(20,520)	(110,585)	33,994	(26,897)	(9,616)
NET EXTERNAL RENTAL INCOME (Schedule 3)							
	57,285	-	-	-	-	57,285	59,330
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES							
	127,490	9	(20,520)	(110,585)	33,994	30,388	49,714

(The accompanying notes form an integral part of these financial statements)

VANCOUVER ELEMENTARY SCHOOL TEACHERS' ASSOCIATION

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED JULY 31, 2015

	2015					2014	
	Unrestricted General Operating \$	Office Equipment \$	Internally Restricted Funds Building Contingency \$	Political Action/ Election \$	Collective Action \$	Total \$	Total \$
CASH FLOWS FROM OPERATING ACTIVITIES							
Excess (deficiency) of revenue over expenses	127,490	9	(20,520)	(110,585)	33,994	30,388	49,714
Item not involving cash - amortization	51,277	-	-	-	-	51,277	51,765
	178,767	9	(20,520)	(110,585)	33,994	81,665	101,479
CHANGES IN NON-CASH WORKING CAPITAL							
Accounts receivable	3,147	-	-	-	-	3,147	(42,896)
Prepaid expenses	(1,834)	-	-	-	-	(1,834)	1,587
Accounts payable and accrued liabilities	100,182	-	-	-	-	100,182	2,240
	280,262	9	(20,520)	(110,585)	33,994	183,160	62,410
CASH FLOWS FROM INVESTING ACTIVITIES							
Acquisition of capital assets	-	-	-	-	-	-	(23,064)
CASH FLOWS FROM FINANCING ACTIVITIES							
Repayment of mortgage payable	-	-	-	-	-	-	(75,531)
Increase in long-service recognition obligation	15,923	-	-	-	-	15,923	2,765
Interfund transfers	(80,000)	10,000	30,000	40,000	-	-	-
Changes in interfund balances	(124,034)	-	-	110,734	13,300	-	-
	(188,111)	10,000	30,000	150,734	13,300	15,923	(72,766)
INCREASE (DECREASE) IN CASH	92,151	10,009	9,480	40,149	47,294	199,083	(33,420)
CASH AND TERM DEPOSIT, beginning of year	661,583	597	38,367	71,079	131,370	902,996	936,416
CASH AND TERM DEPOSIT, end of year	753,734	10,606	47,847	111,228	178,664	1,102,079	902,996
CASH AND TERM DEPOSIT, CONSISTS OF:							
Cash and term deposit	698,090	-	-	-	-	698,090	621,862
Restricted cash	55,644	10,606	47,847	111,228	178,664	403,989	281,134
	753,734	10,606	47,847	111,228	178,664	1,102,079	902,996
SUPPLEMENTARY CASH FLOW INFORMATION							
Mortgage interest paid	-	-	-	-	-	-	930

(The accompanying notes form an integral part of these financial statements)

VANCOUVER ELEMENTARY SCHOOL TEACHERS' ASSOCIATION

SCHEDULE OF EXPENSES

FOR THE YEAR ENDED JULY 31, 2015

SCHEDULE 1

	2015	2014
	\$	\$
COMMITTEES, MEETINGS AND OTHER DISBURSEMENTS		
Ad Hoc Committees	930	1,080
Adult Ed Bargaining and C.A. (BACAIC)	4,352	13,806
Adult Educators Meetings	4,859	5,958
B.C. Federation of Labour Convention	17,351	275
B.C.T.F. Annual General Meeting	13,180	14,601
B.C.T.F. Representative Assembly Meetings	1,547	5,872
Bursaries	2,800	4,300
CODE	2,000	2,000
Co-Development	600	-
Collective Agreement Administration and Arbitration	15,837	13,306
Collective Agreement Negotiation	49	1,096
Committee Projects	8,113	2,151
Committee Chair Release	1,642	-
Executive Committee	37,660	35,917
General Donations	1,580	2,110
General Meetings	3,595	4,408
Joint Conference Fund (VESTA/VSB)	20,000	20,000
President's Fund	75	405
Public Relations	16,806	19,884
Sections Meetings	-	35
Special Events		
Annual Retirement Dinner	11,622	12,428
New Teacher Induction	179	241
VESTA Committee Recognition	2,184	2,777
Staff Representative Assemblies/School Union Rep Training	97,925	120,588
Standing Committees	3,234	1,851
Strike Expenses	36,845	54,125
TFEU1 - Negotiations	-	377
Twinning	2,500	2,500
Teachers on Call Professional Development Fund	285	750
VESTA News/Publications	7,382	3,082
Workshops	173	381
	315,305	346,304

VANCOUVER ELEMENTARY SCHOOL TEACHERS' ASSOCIATION

SCHEDULE OF EXPENSES

FOR THE YEAR ENDED JULY 31, 2015

SCHEDULE 2

	2015	2014
	\$	\$
OFFICE AND GENERAL		
Audit	12,075	11,550
Courier	215	115
Equipment lease/rental	627	1,823
Equipment repair/service	7,994	17,873
Facility expenses (Schedule 3)	47,822	49,190
Insurance	767	705
Internet	1,354	1,384
Kitchen supplies	2,538	2,767
Miscellaneous	15	115
Postage	2,080	2,277
Shredding and recycling	1,151	1,160
Supplies	5,228	10,568
Telephone	8,779	9,658
	90,645	109,185

VANCOUVER ELEMENTARY SCHOOL TEACHERS' ASSOCIATION

SCHEDULE OF BUILDING REVENUE AND EXPENSES

FOR THE YEAR ENDED JULY 31, 2015

SCHEDULE 3

	2015	2014
	\$	\$
REVENUE		
Rents	151,930	156,769
Interest	286	207
	<u>152,216</u>	<u>156,976</u>
EXPENSES		
Accounting and legal	1,050	750
Amortization of building	18,825	18,825
Audit	2,100	2,100
Cleaning	4,991	5,111
Electricity	18,936	17,091
Insurance	3,596	3,560
Leasing	10,041	-
Management fees	12,385	13,094
Mortgage interest	-	930
Non-recoverable goods and services tax	1,038	1,154
Property taxes	34,952	32,091
Repairs and maintenance	24,103	39,665
Utilities	10,736	12,465
	<u>142,753</u>	<u>146,836</u>
Less facility expenses attributed to the Association (Note 3)	<u>(47,822)</u>	<u>(49,190)</u>
NET EXPENSES	<u>94,931</u>	<u>97,646</u>
NET EXTERNAL RENTAL INCOME	<u>57,285</u>	<u>59,330</u>



Vancouver Elementary School Teachers' Association

VESTA Budget Proposal Fiscal Year 2016 August 1 – 2017 July 31

The accompanying proposed budget for the 2016 – 2017 school year was prepared by VESTA's Finance Committee, and is being recommended by the VESTA Executive Committee to the VESTA Annual General Meeting on 2016 May 17, 4pm at Tupper Secondary School.

Please plan to attend the VESTA AGM. Many important decisions will be made at that meeting along with the important budget motions in this insert. We will also be electing our Committee for the 2016–2017 school year.

Remember! Attend the AGM on Tuesday, 2016 May 17, 4 p.m. at Tupper Secondary School, 419 E. 24th Avenue, Vancouver.

See you there!



VESTA BUDGET PROPOSAL
FISCAL YEAR 2016 AUGUST 1 – 2017 JULY 31

A/ PROPOSED BUDGET **\$ 1,234,600.00**

REVENUE FROM

Dues

* K + 7/SLP	1,092,080.00
* (Kindergarten to Gr 7 & Speech Language Pathologists)	
Ad Educators	25,000.00
TOCs	40,000.00

BASIC GRANT BCTF – \$13 / member 22,880.00

BANK INTEREST 8,000.00

B/ OTHER

AMOUNT FROM ACCUMULATED SURPLUS 46,640.00

C/ TOTAL REVENUE **\$ 1,234,600.00**

K+7/SLP FEE CALCULATION

* Revenue to be generated	\$ 1,092,080.00
Est. 2016 – 2017 FTE	1760
Est. Mean Salary	\$ 73,000.00
Mean Fee	\$ 620.50
Recommended fee as % of actual salary	0.85%

For information:

2014/2015 0.85% Budget	\$ 1,258,550.00
2013/2014 0.85% Budget	\$ 1,252,850.00
2012/2013 0.85% Budget	\$ 1,241,150.00
2011/2012 0.85% Budget	\$ 1,235,250.00
2010/2011 0.84% Budget	\$ 1,208,064.00
2009/2010 0.80% Budget	\$ 1,169,000.00
2008/2009 0.77% Budget	\$ 1,149,550.00
2007/2008 0.77% Budget	\$ 1,107,900.00
2006/2007 0.77% Budget	\$ 1,076,000.00
2005/2006 0.77% Budget	\$ 1,046,900.00
2004/2005 0.77% Budget	\$ 1,046,900.00
2003/2004 0.77% Budget	\$ 1,033,110.00
2002/2003 0.87% Budget	\$ 994,950.00
2001/2002 0.87% Budget	\$ 963,350.00
2000/2001 0.69% Budget	\$ 776,600.00
1999/2000 0.76% Budget	\$ 825,700.00
1998/1999 0.76% Budget	\$ 800,000.00

VESTA ANNUAL GENERAL MEETING 2016 MAY 17

Acc #	OFFICE	2016 - 2017 Proposed Budget	2015 - 2016 Proposed Budget	Actuals 2015 January 31	2014-2015 Budget	YE 2014 /15 Expenditure (FS audited)	Grants received 2014 - 2015	YE 2014 / 15 Expenditure LESS Grants
5010	Auditor	12,750	12,750	-	12,750	12,075		12,075
5030	Bank Charges	1,000	1,000	99	800	781		781
5060	Equipment - Repair/Service	4,000	7,000	1,817	15,000	7,994		7,994
5065	Equipment - Photocopying	5,000	7,000	1,178				-
5070	Equipment - Lease-Rental//Purchase	2,500	2,500	2,441	5,000	626		626
5080	Insurance	750	750	-	750	767		767
5082	Internet	1,600	1,600	437	1,600	1,354		1,354
5090	Kitchen Supplies	2,500	3,250	1,297	2,750	2,538		2,538
5110	Miscellaneous	100	100	-	200	15		15
5120	Postage and Courier	2,000	2,000	650	10,000	2,295		2,295
5130	Supplies	7,000	8,000	5,637	8,000	5,228		5,228
5140	Telephone	9,000	9,000	4,728	10,000	8,779		8,779
5155	Confidential Shredding & Recycling	1,200	1,200	425	1,200.00	1,151		1,151
	TOTAL: OFFICE	\$ 49,400.00	\$ 56,150	\$ 18,709.00	\$ 68,050	\$ 43,603		\$ 43,603
Acc #	SALARIES, BENEFITS AND ALLOWANCES	2016 - 2017 Proposed Budget	2015 - 2016 Proposed Budget	Actuals 2015 January 31	2014-2015 Budget	YE 2014 /15 Expenditure (FS audited)	Grants received 2014 - 2015	YE 2014 / 15 Expenditure LESS Grants
	4 IHTO - including benefits	465,000	460,000	203,321	445,000	380,610		380,610
5332	Adult Educator Secondment (.25 - Incl benefits)	40,000	40,000	23,302	40,000	40,594		40,594
5340	Car Allowance	8,000	8,000	3,206	10,000	3,543		3,543
5350	Administration / Finance	293,000	290,000	143,796	285,000	294,493		294,493
5352	Municipal Pension Plan - Employer	33,000	30,000	16,940	30,000	32,304		32,304
5355	Retirement Benefit Expense	16,000	16,000	6,500	16,000	15,134		15,134
5360	WCB	1,800	1,800	997	1,800	1,741		1,741
5380	Secretarial Costs (Relief/Salary Variance)	3,000	3,000	-	3,000	721		721
5381	In-Service/PD	2,000	2,000	666	3,000	651		651
5382	TFEU - Education, Training & Wellness	1,200	1,800	1,360	1,800	1,694		1,694
5383	SR Union Prep Time - Adult Educators	-	1,500	-	1,500	896		896
5385	SR Union Prep Time	-	38,000	20,404	40,000	42,128		42,128
	TOTAL: SALARIES, BENEFITS & ALLOWANCES	\$ 863,000.00	\$ 892,100	\$ 420,492.28	\$ 877,100	\$ 814,509		\$ 814,509

VESTA ANNUAL GENERAL MEETING 2016 MAY 17

Acc #	COMMITTEES	2016 - 2017 Proposed Budget	2015 - 2016 Proposed Budget	Actuals 2015 January 31	2014-2015 Budget	YE 2014 /15 Expenditure (FS audited)	Grants received 2014 - 2015	YE 2014 / 15 Expenditure LESS Grants
5410	Ad Hoc	-	1,500	-	2,000	930		930
5420	Adult Ed Bargaining & C.A.	600	2,000	185	1,000	4,352	(10,000)	(5,648)
5430	Working Learning Conditions	150	200	35	450	177		177
5460	Communications	150	200	35	450	157		157
5470	Executive	32,000	35,000	23,706	41,000	37,660		37,660
5480	Health & Safety	150	200	52	450	614		614
5510	Professional Development	150	200	278	450	671		671
5540	Social Justice & Solidarity Committee	150	1,200	536	1,200	1,147		1,147
5565	TOC Committee	150	200	149	450	528		528
5575	Executive Committee Projects	6,000	7,000		8,000	8,113		8,113
5580	Committee Chair Release	6,000	10,000	734	11,000	1,642		1,642
	TOTAL COMMITTEES	\$ 45,500.00	57,700	\$ 25,709.55	\$ 66,450	\$ 55,991	\$ (10,000)	\$ 45,991.00
Acc #	MEETINGS	2016 - 2017 Proposed Budget	2015 - 2016 Proposed Budget	Actuals 2015 January 31	2014-2015 Budget	YE 2014 /15 Expenditure (FS audited)	Grants received 2014 - 2015	YE 2014 / 15 Expenditure LESS Grants
5610	BCTF AGM	17,000	15,000	1,750	15,000	13,180		13,180
5630	BCTF RA	3,500	3,000	2,214	4,000	1,547		1,547
5660	Adult Educators	4,500	5,000	136	6,000	4,859		4,859
5670	General	3,000	4,200	-	4,200	3,595		3,595
5690	Sections	200	200	-	500	-		-
5695	Union Mentoring	1,500	1,000	30	1,000	-		-
5710	SRA and School Union Rep Training	86,000	20,000	82,948	20,000	97,925	(93,933)	3,992
	TOTAL: MEETINGS	\$ 115,700.00	\$ 48,400	\$ 87,078.62	\$ 50,700	\$ 121,106	\$ (93,933)	\$ 27,173

VESTA ANNUAL GENERAL MEETING 2016 MAY 17

Acc #	OTHER	2016 - 2017 Proposed Budget	2015 - 2016 Budget	Actuals 2015 January 31	2014-2015 Budget	YE 2014 /15 Expenditure (FS audited)	Grants received 2014 - 2015	YE 2014 / 15 Expenditure LESS Grants
5810	Special Event: Annual Retirement Dinner	12,000	12,000	1,000	12,000	11,622		11,622
5812	BC Fed of Labour - CLC Convention	11,500	-	-	6,000	17,351	(9,000)	8,351
5815	Workshops	500	500	102	750	173		173
5820	TFEU - 1 Negotiations	-	4,000	1,957	1,000	-		-
5825	Special Event: Annual VESTA Committee	2,400	3,000	-	3,200	2,183		2,183
5830	Bursaries (VESTA - \$1000; UBC-\$1800; SFU-\$1200; Ad Ed-\$600)	4,600	4,600	2,800	4,600	2,800		2,800
5835	CoDev	600	600	-	600	600		600
5840	Members' Financial Hardship (loans written off)	-	-	-	-	-		-
5850	CODE	2,000	2,000	-	2,000	2,000		2,000
5860	Arbitrational Collective Agr Admin & Training	20,000	16,000	10,380	14,000	15,837		15,837
5865	Membership Mediation	2,000	2,000	-	1,000	-		-
5870	C.A. Negotiations (excludes Adult Educators)	1,000	1,000	-	2,000	49		49
5881	VESTA Professional Library	100	200	-	200	-		-
5890	Joint Conference Fund	20,000	20,000	-	20,000	20,000		20,000
5910	Special Event: New Teachers' Induction & TOC Event	1,000	1,000	-	500	179		179
5915	TOC Pro D Fund	2,000	1,000	445	1,200	285		285
5930	IHTO Fund/Gifts	300	1,000	-	1,200	75		75
5940	Strike Expense Fund	-	-	500	10,000	22,095	(22,945)	(850)
5945	Strike Expense Grants	-	-	-	-	14,750		14,750
5970	Public Relations	15,000	20,000	7,374	20,000	16,806	(1,000)	15,806
5971	Twinning	500	500	500	2,500	2,500		2,500
5972	General Donation	2,500	2,500	1,300	2,500	1,580		1,580
5980	VESTA News / Publications	3,000	3,500	189	1,000	7,382		7,382
	TOTAL: OTHER	\$ 101,000.00	95,400	\$ 26,546.38	\$ 106,250	\$ 138,267	\$ (32,945)	\$ 105,322
Acc #	BUILDING	2016 - 2017 Proposed Budget	2015 - 2016 Proposed Budget	Actuals 2015 January 31	2014-2015 Budget	YE 2014 /15 Expenditure (FS audited)	Grants received 2014 - 2015	YE 2014 / 15 Expenditure LESS Grants
5270	Operating Expense/Repairs & Maintenance	-	-	-	5,000	-		-
	TOTAL: BUILDING	-	-	-	5,000	-		-
A/	TOTAL EXPENDITURES FY: 2014-2015	\$ 1,174,600.00	\$ 1,149,750	\$ 578,535.83	\$ 1,173,550	\$ 1,173,476	\$ (136,878)	\$ 1,036,598
Acc #	INTERNALLY RESTRICTED FUNDS	2016 - 2017 Proposed Budget	2015 - 2016 Proposed Budget	Actuals 2015 January 31	2014-2015 Budget	YE 2014 /15 Expenditure (FS audited)	Grants received 2014 - 2015	YE 2014 / 15 Expenditure LESS Grants
1015	Office Equipment Fund	-	8,000.00	-	10,000	-		-
1025	Collective Action Fund	-	-	-	-	36,160		36,160
1030	Building Contingency Fund	8,000	8,000.00	-	30,000	-		-
1035	Political Action/Election Fund	40,000	45,000.00	-	40,000	111,734	\$ (1,000)	110,734
1045	Long Term Serv Recognition Fund	12,000	5,000.00	-	5,000	-		-
B /	TOTAL: INTERNALLY RESTRICTED FUNDS	\$ 60,000.00	\$ 66,000	\$ -	\$ 85,000	\$ 147,894	\$ (1,000)	\$ 146,894
	A + B /TOTAL BUDGET	\$ 1,234,600.00	\$ 1,215,750	\$ 578,535.83	\$ 1,258,550	\$ 1,321,370	\$ (137,878)	\$ 1,183,492

FISCAL YEAR 2015 AUGUST 1 - 2016 JULY 31

	Office Equipment Fund (#1015)	Collective Action Fund (#1025)	Building Contingency Fund (#1030)	Political Action/Election Fund (#1035)	Staff Long Recog Fund (#1045)	BALANCE
Balance beginning of the year 2015 - 2016	10,606.33	178,663.75	47,847.66	111,228.52	45,865.65	394,211.91
Transfer to VanCity IRF Funds 2015-2016	8,000.00	-	8,000.00	45,000.00	5,000.00	66,000.00
Interest accrued 2016 July 31	10.00	109.06	29.56	60.30	32.49	
Expenditures 2015 - 2016		(35,873.76)	(14,277.52)	(104,937.67)		
Revenue at 2016 July 31						
IRF REVENUE ACCOUNTS	\$ 18,616.33	\$ 142,899.05	\$ 41,599.70	\$ 51,351.15	\$ 50,898.14	\$ 460,211.91



Executive Motions to VESTA AGM 2016 May 17 at Tupper Secondary School

Executive Committee recommendations:

1. THAT the audited financial statements for the year ended 2015 July 31 be accepted.
2. THAT Hedden Chong LLP Chartered Accountant be retained as the auditor for 2016–2017.
3. THAT the staffing allocation for VESTA office in 2016–2017
 - President (11 months)
 - 1st Vice President/Grievance Officer (11 months)
 - 2nd Vice President (10.5 months)
 - 3rd Vice President (10.5 months)
 - Adult Educators Sublocal President (.33 FTE)
4. THAT the 2016–2017 budget in the *amount of \$1,234,600* be adopted.
5. THAT the 2016–2017 VESTA fee for members working on contract be 0.85% of actual salary, except for TTOCs whose membership fee will be 0.68% of their gross income.
6. THAT for members who receive a retroactive temporary contract the VESTA fee be 0.85% of actual salary from the date of the conversion.
7. THAT 30.A.5 in the VESTA Policy Handbook be deleted.



2016–2017
Executive Committee Nominees



Chloë McKnight for President: Our solidarity is what makes us strong, and the collective agreement is the physical manifestation of that solidarity. I am excited to put my name forward to defend our collective agreement rights and work with the VESTA executive, staff reps, the membership and the BCTF to further strengthen our solidarity. This coming year's provincial election is an opportunity to help make public education a vote-determining issue. I look forward to engaging with our members, allies and the public to advocate for government support of public education.



Joanne Sutherland for 1st Vice-President: I have been on the VESTA executive for the past 2 years as a Member at Large and Local Representative to the BCTF. During that time I have participated in our democratic structures and processes and have continued to expand my knowledge and commitment to this organization. Defending our collective agreement rights, membership engagement and membership communication are areas I feel passionate about. It is my hope that I can continue to bring voice to these issues as part of the IHTO team, in the coming year.



Heather Allison for 2nd Vice-President/Grievance Officer: I'm pleased to put my name forward to support VESTA members by working through the grievance process to defend our bargained working rights. The interplay between our collective agreement, the Labour Code, the School Act, and the Human Rights Code is complex and fascinating. My first two years as Grievance Officer were instructive and I look forward to putting my knowledge to good use in the coming year.



Jill Barclay for 3rd Vice-President: I am pleased to put my name forward for the position of 3rd vice-president. My experiences this year have provided me with many opportunities for learning and personal growth. I have enjoyed supporting members and accepting new challenges in this role. I am looking forward to taking on the health and wellness work for next year. The coming year we will need to organize around the provincial election, learn about the outcome of our Supreme Court appeal and prepare for the next round of bargaining. I look forward to continuing to be a part of the in-house VESTA team, supporting members and advocating for public education.



Allan Haley for Secretary Treasurer: I have enjoyed working with the Finance Committee for the past two years. It has taken two budget-setting cycles to understand the intricacies of VESTA's accounts. Our budget reflects our deep-seated union values of fairness, equality, democracy and social justice. This year's budget has a large reassignment of money to train and support union reps. Next year will be very exciting as we get ready to build the new VESTA/VSTA building.



Elisha Bonnis for Local Representative to the BCTF: I have found my work as a Member at Large has been very rewarding and has supported and strengthened my connection to my union. I would like to continue my work with the executive next year and extend my knowledge and involvement as an LR.



Donna Brack for Local Representative to the BCTF: As a teacher, advocating for public education is a core responsibility. Doing union work along side completes the circle of my commitment to public education. As well, working to uphold the collective agreement and improving working and learning conditions is of utmost importance to all of us.



Anne Miller for Local Representative to the BCTF: My work as a Member at Large this past year has been interesting and rewarding. I am interested in extending my knowledge and connection to my union as a Local Representative to the BCTF.



Jody Polukoshko for Local Representative to the BCTF: As a local of the BCTF, VESTA has a responsibility and a right to work to shape the policies and actions of the BCTF in a way that reflects our values. I have worked on both VESTA and BCTF committees and feel strongly about the importance of having strong, passionate voices representing VESTA and the values of solidarity, collective action and principles of equity and fairness. I would be pleased to represent VESTA at the BCTF again as a local representative.



Leslie Roosa for Local Representative to the BCTF: I have been a Local Representative (LR) to the BCTF for 2 years. During my tenure as a LR I have committed the time that is required for this important position. One of the contributions that I have made as an LR is reporting back to the VESTA membership about issues related to finance and pensions. I take this role very seriously and am asking for your endorsement to continue in this position for another year.



Laura Rudland for Local Representative to the BCTF: Bringing an indigenous representation within the VESTA Executive Committee and a voice with the understanding of access, opportunities and challenges that the diverse population of our local membership faces. I bring a strong commitment and energy to Aboriginal Education in light of the local and BCTF's commitment to Indigenous Education. I have worked for many years on and with local members to uphold VESTA's collective work.



Greg Canning for Member at Large: VESTA has provided me with many learning opportunities over the years. I value the time to meet and discuss matters that are important to teachers. My years of listening and learning have enabled me to help many teachers at my school. As a Member at Large, I will continue listening to members' concerns about our working and learning conditions and strive to keep this a burning issue into the next round of bargaining. As teachers we need to be able to do our jobs and still have the energy at the end of the day to give



Elizabeth Bion for Member at Large: I am committed to work on ensuring that the rights of teachers are upheld in our collective agreement.



Gloria Roque for Member at Large: I am committed to advocating for public education. I was part of our old collective agreement before it was stripped and have seen the erosion of resources first hand as a teacher in inner city schools.



Karin Bernauer for Health & Safety Committee Chairperson: The focus of our members' health and safety at our worksites continues to be important, and integral to our working conditions. I would like to continue with this work and support the school-based health and safety reps.



Patricia Gudlaugson for Professional Issues Committee Co-chairperson: Teacher control of professional development is critical; so too is professional autonomy in our classrooms. The role of professional development within collective bargaining needs more emphasis.



Allison Jambor for Professional Issues Committee Co-chairperson: Professional issues and professional development are key to teacher growth and success. I have learned a lot about this complex and challenging role and would like to continue to apply that knowledge to help and guide teachers in their professional pursuits.



Kavan Johal for Social Justice and Solidarity Committee Co-chairperson: It has been an honour to co-chair the Social Justice and Solidarity Committee this year. Over the year, the committee worked hard to establish itself and carry forward the work of the amalgamated Pride, Sustainability, Aboriginal Education, Anti-racism, Anti-poverty and Status of Women committees. I look forward to working with teachers to promote social justice in schools and in communities.



Elaine Ong for Social Justice and Solidarity Committee Chairperson: I have enjoyed being a part of the Social Justice and Solidarity Committee this year. I hope to serve the VESTA membership on the Executive Committee, and I look forward to working with teachers to raise awareness on social justice and solidarity issues in schools and in the communities.



Gita Ghoshal for Teachers Teaching on Call Committee Co-chairperson: I aim to give voice to the concerns and needs of teachers teaching on call in Vancouver. I have been involved with the TTOC Committee for the past five years and look forward to representing the issues faced by TTOCs.



Kevin McPherson for Teachers Teaching on Call Committee Co-chairperson: TTOCs are a diverse group: on temporary contracts, seeking contracts, retired, or just wanting to work on call. They are also a dispersed group, many without consistent connections to colleagues or their union. I strive to connect TTOCs to their union and keep them informed and engaged. I hope to continue my work as co-chair.



Chris Murphy for Working and Learning Conditions/Bargaining Committee Chairperson: Working and learning conditions is of paramount importance to teachers and students. Many teachers are finding that either they do not have enough support, or that the support that they do have is being eroded. I would like to help improve the working and learning conditions in classrooms in Vancouver, and be a part of making a positive change in this area.



2016 BCTF AGM – Celebrating 100 Years!

At this year's AGM, held in downtown Vancouver, educators from around the province gathered to celebrate 100 years of solidarity. Every year, for the past 100 years, teachers have been coming together to discuss important issues in education from social justice to curriculum redesign and implementation, and everything in between. Thirty-five VESTA delegates spent four days connecting with other locals, discussing common issues of concern in education and participating in our democratic structures. Several guest speakers were also in attendance to celebrate the BCTF's 100 years as an organization, and addressed the assembly throughout the four-day conference. Shane Pointe, Musqueam Elder and Knowledge Keeper, Elder-in-Residence, Vancouver School Board welcomed the delegates and spoke to the

importance of unity and connectedness as a room full of delegates held hands and reflected on the past 100 years and our history as a union.

What once began with less than 100 delegates from a handful of places in BC has grown to more than 670 delegates from 69 locals and 7 sub-locals. Many core values and topics have remained consistent themes throughout AGMs over the years, such as pensions, budgets, women's rights and union activism to name just a few. This year's AGM took a look back at our history through a slideshow presenting images, newspaper articles and headlines, and photographs that spanned the years showcasing the important work that has been accomplished over this past century. There were many memorable moments throughout the

AGM including; Barb Parrott co-chair and VESTA member dressed in turn of the century attire, Doercie Pater-son former Van Tech teacher who turns 100 this year in attendance as an honored guest, and Christina Schut, VESTA member who received the G.A. Fergusson Memorial Award for her outstanding contribution to this organization.

The 100 year celebration was an ongoing topic and theme at this year's AGM. Educators reflected on where we began as an organization and came together to discuss and connect about where to go next. If this year's celebration was any indication, one thing is for certain; that the next 100 years should prove to be just as dynamic as the last 100!

Joanne Sutherland
Grandview/ḡuuqinak'uuh



Photos courtesy of BCTF

Teachers Teaching on Call

BBQ & SWAP MEET

Tuesday, 2016 June 28
4pm at the VESTA office
2915 Commercial Drive (@ E 13th)



FREE! teaching resources
Retiring teachers will be donating current lesson aids such as thematic units, books and materials that can be photocopied.

RSVP to lori@vesta.ca by Friday, June 24

Employment Insurance Workshop

Navigating the EI Claim Process for TTOCs



Monday, June 20
4pm, VESTA office

Aboriginal Awareness Resource Fair

Leading up to National Aboriginal Awareness Week

Wednesday, 2016 May 11

4-5:30pm

at the VESTA office, 2915 Commercial Dr.

Submit /share Aboriginal-focused projects

- Lesson plans (please bring 10 copies)
- Samples, photos, PowerPoint, etc. of student work
- Literature/resources that you recommend for display

Blug bag or drop off submissions to the VESTA office --
Attention: Vilma, must arrive by May 10 or bring with you on May 11.

View and purchase resources from
Strong Nations Publishing

Mark Your Calendar

May

- 3 Post & Fill Workshop
- 4 Post & Fill Workshop
- 10 Executive Committee
- 11 Aboriginal Awareness Fair
- 12 TTOC Committee
- 13 Urban Learners Info Session
- 16 Health & Safety Committee
- 17 VESTA AGM
- 18 Retirement Workshop
- 24 Executive Committee
- 25 Social Justice Committee
- 30 Professional Issues Committee

June

- 7 Executive Committee
- 9 TTOC Committee
- 10 Executive Committee
- 14 Staff Rep Assembly
- 16 Appreciation Event
- 15 TTOC BBQ & Swap Meet
- 16 Appreciation Event
- 20 Retirement Dinner
- 20 EI Workshop
- 27-28 Drop off for Swap Meet
- 28 TTOC BBQ/Swap Meet

Retiring this year?



Donate your current teaching materials to the annual **TTOC Swap Meet** for new teachers. Thematic units, books and materials that can be photocopied are appreciated. **Old books or worksheets will not be accepted.**

Drop off your donation

Friday, June 24, 8-4pm

VESTA office, 2915 Commercial Drive
(access at back of building).

If you prefer to receive this publication via email, please contact lori@vesta.ca

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