



Stronger Together

2016 December 7

VESTA Weekly

Topics worth talking about! Please read and discuss with your colleagues

Dates to Remember

Meetings at VESTA office 4pm unless otherwise indicated

December 12
TTOC Committee

December 13
Executive Committee

December 14
Aboriginal Ed Committee

Welcome to the First Edition of the VESTA Weekly

The Staff Rep Weekly is now known as the *VESTA Weekly* and will be emailed out to each member every week. One copy will also continue to be faxed to schools so that each site has a hard copy on hand to post.

Pay Periods for December 2016

Teachers receive pay twice per month throughout the year in 20 equal installments (unless you have opted to participate in the 12-month pay plan). The mid-month installment is paid on the 15th of the month and the month end installment is paid on the last teaching day of each month. The last teaching day for December is Friday, December 16. Therefore, you can expect to receive a payment on Thursday, December 15 and Friday, December 16. This means that the next pay installment will be on January 13, 2017 (as the 15th is a Sunday).

How to Read Your Pay Advice

It is important to check your pay advice regularly. At the bottom of the advice there is a section that indicates your current Pay Grade (formally called category), Step, and FTE. Here is a link to the [How to Read Your New Peoplesoft Pay Advice](#).

Circumstances Beyond Your Control

In the Collective Agreement Article G.21.4 “states that

The pay rate of a teacher teaching on call, whether or not a teacher teaching on call is required, for an absence up to a maximum of five (5) days, provided that the Board finds acceptable the explanation given by the employee when requesting or justifying the leave. No reasonable excuse will be denied. In the event of such absence after a maximum five (5) days the total amount of the employee’s pay may be deducted.

Building Design Committee

At a recent VESTA Executive Committee meeting a motion was passed recommending that an ad hoc building and design committee be struck to investigate school design/seismic rebuilding implications for teaching, learning, and safety. If you are interested in joining this committee please fill out the CV form [VESTA Ad Hoc Committee or Task Force](#) and fax to the VESTA office.

The first meeting will be held at the VESTA office on January 12 at 4pm. If you can’t make that meeting but would still like to be a part of the Committee, please contact Jill Barclay at jill@vesta.ca.



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