



Stronger Together

2016 November 9

Staff Rep Weekly

Please share this important information with all VESTA members

Dates to Remember

Meetings at VESTA office 4pm unless otherwise indicated

November 15
Staff Rep Assembly @
Tupper

November 16
TTOC Committee

November 17
Aboriginal Ed Committee

November 22
Executive Committee



Chloë McKnight
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Joanne Sutherland
1st Vice President
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Staff Rep Feedback and SRA Chair

At the next SRA on November 15, Staff Reps will be asked to provide feedback about how the union can better support them in their roles. The VESTA office is planning a half-day workshop in January and would like to design a workshop to support Staff Reps in a meaningful way. We are also currently looking for a staff rep who would like to chair the monthly Staff Rep Assembly meetings. If you are interested, please fill out a [CV form](#) and fax to the VESTA office.

Senior Teacher and Teacher-in-Charge Roles

In our Collective Agreement, Article A27.2.e states that:

Senior Teacher—a teacher appointed by the Board for a one (1) year period to act for the Principal of a school or the Vice-Principal of a primary annex when the Principal or Vice-Principal is absent from the school. Such an appointment shall be made in each annex. Such an appointment shall be made in a main school only where there is not a Vice-Principal. A Senior Teacher shall have no administrative responsibilities assigned to him/her when a Principal/Vice-Principal is in the school.

A Senior Teacher is appointed by the board and receives an annual allowance in addition to their basic salary as stated in Article B.22.5.a and b. This role is different from a Teacher-in-Charge who is only active in that role in the event that the Principal/Vice Principal or Senior Teacher are both absent.

In our Collective Agreement, Article E35.1 states that:

When all Principals/Vice Principals are absent from an elementary school or annex, and in each elementary school or annex which has a Senior Teacher he/she is also absent, the Principal/Vice-Principal shall designate an employee to act as Teacher-in-Charge and shall inform the staff of the identity of that person.

There is no allowance for a Teacher-in-Charge.

All members need to know who the Senior Teacher is in their school, if they have one, as well as the Teacher-in-Charge. Please make sure that information is available to all members.

2016 December 6 – Annual Shoe Memorial

VESTA invites teachers to donate women's and/or girl's (new or gently used) pairs of shoes to commemorate the 14 female engineering students who were killed at the Montreal Polytechnique 27 years ago, and to remember all the many other women and girls killed by violence. Please bring them to the November 15 Staff Rep Assembly or to the VESTA office by Nov 23. Go to www.shoememorial.com for more information. The shoes will be donated to the Downtown Eastside Women's Shelter and the Union Gospel Mission.

2016 Peace Remembrance Ceremony

The Vancouver Peace Poppies group invites VESTA members to attend the Peace Remembrance Ceremony on November 11 from 2:30-3:45 at Seaforth Peace Park. The ceremony will acknowledge the less-recognized victims of war.