



*Stronger Together*

2016 February 24

# Staff Rep Weekly

*Please share this important information with all VESTA members*

## Dates to Remember

*Meetings at VESTA office 4pm unless otherwise indicated*

### February 25

TOC EI Workshop  
4-6pm

### February 26

Meeting for BCTF AGM  
Delegates, 9-3pm

### February 29

Communications  
Committee

### February 29

Professional Issues  
Committee

### March 1

General Meeting  
Staff Rep Assembly  
4pm @Tupper

### March 2

Health & Safety  
Committee



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## Staff Rep Union Prep Time Leave

If you have requested your Union Prep Time Leave for Staff Reps and a TOC has not been sent to your school, you should follow the procedure that is outlined here. If a TOC is not available a credit note is issued by the VBE to the school principal and your school Flex Account will be credited. The school can use their credit at the discretion of the Staff Committee by requesting a TOC through SFE using code 141 on their Flex Account. As staff rep you could then book you half-day release time for another date. This is only possible for release days paid for by the Union.

## VSBC Staff Replacement Policy

Please note that the replacement policy for elementary Resource Teachers is that a TOC is provided after 2 days of absence, on the third day of absence.

## Prep Time Make Up

Please note that when prep time falls on a pro-d day that time should be made up in the same way as for statutory holidays, not taken on pro-d days. Prep time should be made up in the same way for the March 4 and April 15 non-instructional days for Curriculum Implementation.

## Non-instructional Days for In-service March 4 and April 15

Please remember that the upcoming in-service days are not pro-d days. **Therefore no pro-d funds should be used for these days.** It is important to distinguish between pro-d and in-service because the curriculum change is a government mandated change. The BCTF has lobbied the government for additional funding and time for implementation of the revised curriculum. Professional development funds are generated through our collective agreement language and are there for teachers to access for professional development activities.

## Show Racism the Red Card

The VESTA Social Justice and Solidarity Committee would like to make teachers aware of the joint BCTF and Vancouver Whitecaps antiracism campaign *Show Racism the Red Card*. For information about the contest as well as Multicultural and Antiracist Education lesson plan ideas see the links below:

[Show Racism the Red Card Contest](#)

[Show racism the red card: Multicultural and antiracist education](#)

**Deadline for Transfer Cards to the VSB is March 15.**