



Stronger Together

2015 November 18

Staff Rep Weekly

Please share this important information with all VESTA members

Dates to Remember

Meetings at VESTA office 4pm unless otherwise indicated

November 24

Executive Committee

November 25

There's More To It Than Money Pension Seminar
4-6 pm

November 30

Committee Meetings

- Professional Issues
- Health/Safety
- Communications

December 1

- WLC/Barg Committee
- Additional Pension Plan Consultation Meeting, 4pm @ Tupper

December 8

General Meeting/
Staff Rep Assembly



Dan Graves, President
dan@vesta.ca

Chloë McKnight, 1st VP
chloe@vesta.ca

Heather Allison, 2ndVP
heather@vesta.ca

Jill Barclay, 3rd VP
jill@vesta.ca

Chris Murphy
AE Sublocal President
murphy@vesta.ca

Office: 604-873-8378
Fax: 604-873-2652
www.vesta.ca

National Day of Remembrance and Action on Violence Against Women – December 4

Join the VESTA Social Justice and Solidarity Committee on Friday, December 4 at 4:15pm at the Women's Monument in Thornton Park (1166 Main Street at Terminal Avenue) to remember the 14 women murdered on December 6 at L'Ecole Polytechnique de Montréal and all women who are victims of violence. Email any enquiries to kavan@vesta.ca or robyn@vesta.ca

Health and Safety: Requirement to Provide Information

Employers must provide workers with information about known or reasonably foreseeable hazards in the workplace. One of the areas where this requirement is most critical for teachers is with regard to violence. In addition to the general obligation employers have to provide information about every kind of hazard, there is an additional responsibility with regard to dealing with violent individuals. Teachers have the right to know if a person they may come in contact with has a history of violence, the nature and extent of the violence, the circumstances that might "trigger" the violence, and the procedures that should be in place to eliminate, or at least minimize, the risk that the individual will be violent again. Often teachers are told that they are not entitled to information about a violent student because the student has the right to privacy. This is not correct. Workers are entitled to know the nature and extent of any risk of violence. See Section 8 of the BCTF OHS manual for more information.

BCTF AGM Resolutions Wanted

The BCTF's AGM in March 2016 has deadlines coming soon. Staff reps will have received a notice asking them to hold a VESTA meeting to seek input from members on creating any resolutions. Are there issues that you feel need to be addressed? Perhaps about poverty, curriculum, professional autonomy. Any changes or additions to BCTF policies? The deadline to submit your resolution to VESTA is Friday, November 20. At the next VESTA Executive Committee meeting on November 24, the submitted resolutions will be reviewed and the Executive will make recommendations to the General Meeting to be held at Tupper on December 8.

Pension Consultation Questions

If you have further questions about the pension consultation please email them to TPPdesign@bctf.ca. New files have been uploaded and can be accessed on the BCTF Pension website

Curriculum Framework Plan

For more information on the Provincial Curriculum Implementation Plan follow this [link](#) to find Stage One and Stage Two documents.