

**School District 39, Vancouver**

**Teachers' Salary Grid**

**September 1, 2014**

Prov Cat 5+

TQS 6

Step	Cat 4	Cat 5	Cat 6/PA	Cat 6/M
0	\$ 44,666	\$ 49,045	\$ 53,059	\$ 53,879
1	\$ 46,901	\$ 51,504	\$ 55,756	\$ 56,576
2	\$ 49,135	\$ 53,962	\$ 58,453	\$ 59,273
3	\$ 51,370	\$ 56,421	\$ 61,149	\$ 61,969
4	\$ 53,605	\$ 58,880	\$ 63,846	\$ 64,666
5	\$ 55,840	\$ 61,338	\$ 66,542	\$ 67,362
6	\$ 58,074	\$ 63,797	\$ 69,239	\$ 70,059
7	\$ 60,309	\$ 66,255	\$ 71,936	\$ 72,755
8	\$ 62,543	\$ 68,714	\$ 74,631	\$ 75,451
9	\$ 66,722	\$ 71,173	\$ 77,328	\$ 78,148
10	---	\$ 75,840	\$ 82,025	\$ 83,119

**January 1, 2015**

Prov Cat 5+

TQS 6

Step	Cat 4	Cat 5	Cat 6/PA	Cat 6/M
0	\$ 45,224	\$ 49,658	\$ 53,723	\$ 54,553
1	\$ 47,487	\$ 52,148	\$ 56,453	\$ 57,284
2	\$ 49,750	\$ 54,637	\$ 59,184	\$ 60,014
3	\$ 52,012	\$ 57,127	\$ 61,913	\$ 62,744
4	\$ 54,275	\$ 59,615	\$ 64,644	\$ 65,474
5	\$ 56,538	\$ 62,104	\$ 67,374	\$ 68,204
6	\$ 58,800	\$ 64,594	\$ 70,104	\$ 70,934
7	\$ 61,062	\$ 67,083	\$ 72,835	\$ 73,664
8	\$ 63,325	\$ 69,573	\$ 75,564	\$ 76,395
9	\$ 67,556	\$ 72,062	\$ 78,295	\$ 79,125
10	---	\$ 76,788	\$ 83,051	\$ 84,158

These salary grids reflect the first two salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA: +2.0%, effective September 1, 2014, and +1.25%, effective January 1, 2015.

Additional general wage increases are scheduled for:

July 1, 2016 (1.0%)

July 1, 2017 (0.5%)

May 1, 2018 (1.0%)

July 1, 2018 (0.5%)

May 1, 2019 (1.0%)

Teachers may also receive a percentage increase as a result of the Economic Stability Dividend (ESD), as of May 1 in 2016, 2017, 2018, and 2019. For details about the ESD, see LOU 15 in the Memorandum of Agreement. Subsequent salary grids will be posted after potential salary increases resulting from the ESD are known.