



Strike Bulletin #7

2014 June 3

Employer Lockout Continues

The Labour Relations Board hearing regarding the employer's attempt to deduct 10% of teachers' pay through the partial lockout they have instigated was held this past Thursday. We expect that the LRB will issue a decision by the end of day Wednesday. **Please regularly check the BCTF Members' Portal for the latest information on bargaining.**

Members are advised that under the BCPSEA lockout, the performance of the following work has been suspended by the employer:

- attending department, grade level, staff committee, class organization, school organization, collaborative and/or professional learning community meetings; and
- attending professional development activities and/or in-service (other than as scheduled on a non-instructional day).

Members are encouraged to leave their worksite at recess and lunch for the duration of the lockout.

Check Your May 30 Pay Advice

In a rush to implement governments ill-conceived partial lockout scheme, there may have been errors on your May 30 pay deposit. Please review your pay advice to ensure that you were not incorrectly paid. While we disagree with the employer's attempt to deduct our pay by 10%, it has happened for all days worked between May 27–May 30. This reduction will be in place going forward pending the potential impact of the upcoming LRB decision.

On your pay advice you may see the following items:

JOB ACTN — this is where the BCPSEA lockout driven 10% deduction to your pay is reflected

STRIKE— this is where a deduction to your pay occurred for the withdrawal of our services on May 26.

If you do not regularly report to work on Monday, May 26 and have a STRIKE deduction applied to your paycheque, please contact the VESTA office. You should not have had a deduction applied to your pay as you did not withdraw your services on that day.

Report Cards/Reporting

Given the restrictions the employer has currently put in place with their partial lockout scheme, it will make it virtually impossible for our members to complete year-end report cards because members:

- cannot come in early or stay after school
- cannot do work during lunch
- cannot do the required work at home during the lockout hours

The employer's decision to lock members out of their worksite and their work has real consequences on the service we can provide for students. If the employer wants our members to complete report cards, they will need to lift the lockout and cancel the 10% wage rollback. In the interim, members should continue to assess student learning progress as per usual in June but only do so within the restrictions placed upon them by the lockout currently in effect.

Regardless of the result of the LRB's soon to be issued ruling, the lockout has already disrupted our members' ability to follow their normal processes for year-end reporting. In the event that the restrictions of the lockout are eventually lifted, members will only be able to complete a limited version of their normal reporting as a result of the employer's lockout.

The union is seeking a meeting with the VSB immediately following the pending LRB ruling to discuss a Vancouver solution. Until we reach an agreement with the VSB we are advising members not to submit reports or templates to administration.