



Strike Bulletin #2

2014 May 6

School Based Teams

Human Resources has advised that principals may cancel School Based Team meetings and refuse to release teachers from their regular assignments to discuss student learning needs. Given that your principal may be cancelling SBT meetings, teachers may also choose to put SBT issues on hold for the time. Alternatively, teachers may meet together as VESTA members to discuss student learning concerns with colleagues (and parents) outside of instructional time and may report out recommendations to the principal or put them into the student file. Principals will decide whether they will or will not act upon the recommendations arising from these meetings. If parents have questions or concerns relating to student learning issues that normally would have been discussed at SBT, teachers should refer them to the principal for an explanation why their child's learning needs are not being addressed.

Field trips

Given the uncertainty of developments at the bargaining table and the possibility of escalation to Stage 2 or employer lockout, members are advised not to plan field trips for the remainder of this school year, and to cancel any that have been planned. This advice is provided due to the possibility that your event may fall on a day when VESTA is on a rotating withdrawal of services or an employer lockout day. This advice applies to planned activities that includes both day trips and extended multi-day trips.

Where members are able to cancel or reschedule field trips on very short notice they need not cancel them now as a minimum 48 hours notice will be provided prior to any escalation of job action.

Other options for consideration include:

- find alternative dates
- book several tentative dates in the same week
- find a non-member replacement for the trip (parent/administrator)
- find other local creative solutions that do not involve the member going on the trip
- check your cancellation insurance policy for limitations and exclusions
- **contact the facility or camp and explain your situation; if appropriate ask for refund or a rollover of any deposit to the following year**