



Adult Educators Bargaining Update

2013 November 15

Report from the Table

Your bargaining team members have met with Vancouver Board of Education representatives ten times since 2013 May 13.

The Vancouver Teachers' Federation Adult Education bargaining team (VTF (AE)) representatives are Donna Brack, Dave Hamar, Janek Kuchmistrz, and Hollie Williams. We have tabled our twenty two general bargaining objectives, and the Board gave us their thirteen objectives.

We have signed off on seven housekeeping items, which are either grammatical or technical items that both sides agree need to be changed. Examples of these are adding the new BC Family Day as a statutory holiday, and bringing Compassionate Care leave into the collective agreement.

VTF (AE) has tabled fifteen bargaining proposals drawn from the objectives approved by the 2013 AGM. These include improvements to the following: unpaid leave provisions; harassment language; consultation on facilities; implementation of an Early Retirement Incentive Plan; reassignment provisions; posting and filling; better seniority rights for EOCs; and surplus, layoff, and recall processes.

The Vancouver Board of Education (VBE) bargaining team (Nancy Stair, (Labour Relations officer), with Leana Birk (Labour Relations), John Crowe, Leo Hutchinson, Christine Gilmour-Lamers and Gillian Ungless (Payroll)) has not yet responded to many of our proposals. The VBE bargaining team has submitted eight proposals thus far, covering topics such as: definitions of terms; placement on salary scale; experience recognition; summer school appointments; benefits; and class size and composition. We have signed off on one of these- improved instructor's experience recognition for salary increments.

Your VTF (AE) bargaining team is working diligently to advance our members rights at the bargaining table and to make improvements to the adult education system as a whole. A bargaining presentation will be made at the Adult Educators' General Meeting on Saturday, 2013 November 30. Please attend!