



Stronger Together

2014 March 12

Staff Rep Weekly

Please share this important information with all VESTA members

Dates to Remember

Meetings at VESTA office
4pm unless otherwise
indicated.

March 13

Sustainability Committee

March 15 to 18

BCTF AGM

Hyatt Regency, Vancouver

March 15

Deadline for Spring
Transfer Process

March 15 to 30

Spring Break

VESTA office closed



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Strike Vote – Results were 89% in favour!

BCTF members cast their vote province wide last week from March 4 to 6 in a strong show of support for obtaining a negotiated contract. This very high “YES” vote gave our bargaining team the tool they need to exert pressure at the table for a fair deal for teachers, and to achieve better support for kids.

Restored 2002 Language in our CA

Please contact janek@vesta.ca to share any story or anecdote about your teaching under our restored pre-2002 collective agreement. Thanks in advance.

Spring Transfer Process

The post and fill process has reverted to the language in the Collective Agreement because there was no agreement at the local bargaining table to keep the mid-contract agreement we have had for the past 4 years. See *VESTA Bargaining Bulletin*, 2014 March 11 for details.

Briefly, if any member puts in their transfer (vacate) card they will become a category “B” with a higher priority for posting during the Spring Transfer Process over category “C” candidates. However, if that member cannot find a suitable posting, VSB Human Resources will place them into one after June 15.

Summary of Key Information:

- Putting in a transfer (vacate) card means you cannot return or re-apply to the position you are leaving.
- “B” category is made up of people who are surplus, those who put in their transfer (vacate) cards, part time members who have requested a full-time assignment by March 31, and members returning from leave (i.e., parenthood).
- deadline is March 15 for submission of the transfer (vacate) card to VSB Human Resources. Cards are available in all school offices.
- If you have two part time jobs, you can't put in a transfer (vacate) card for just one of them, you must vacate both positions.
- If you were previously surplus, you will lose your protection from surplus by handing in a transfer (vacate) card.
- There will be **only one posting period, from June 3 to June 9**. See the Online Application Management System to apply.

21st Annual Fundraiser – Queen Alexandra School

On Friday, April 11 at the Maritime Labour Centre, 1880 Triumph St, the Vancouver & District Labour Council is hosting this dinner on behalf of Queen Alexandra School. Contact Keziah at VDLC office for tickets: 604.251.0703



Coming Events – IKEA and Solidarity, Sunday, March 16 at 12 p.m.

Richmond IKEA, 3320 Jacombs Rd.

The lockout of Teamsters Local 213 members at IKEA in Richmond continues. As the lockout approaches its tenth month, the union continues to fight for a fair deal for its members and against concessions and a two-tier agreement.

On Sunday, March 16, at noon, the Vancouver District Labour Council (VDLC) will send a delegation to visit the picket line and bring coffee and snacks to the picketer as a gesture of ongoing solidarity. **Please join the VDLC at IKEA!**