



Adult Educators Bargaining Update

2014 February 14

Report from the Table

Your bargaining team members have met with Vancouver Board of Education representatives five times since the last bargaining update of 2013 November 15.

Your Vancouver Teachers' Federation Adult Education bargaining team (VTF (AE)) representatives are Donna Brack (Gathering Place), Dave Hamar (DEEC), Janek Kuchmistrz (Roberts), and Hollie Williams (Main Street).

VTF (AE) has tabled five additional bargaining proposals drawn from the objectives approved by the 2013 AGM since the last bargaining update. These include improvements to the following: post and fill process; surplus staffing; reassignment provisions; replacement work; security of employment; permanent EOCs; and maximum weekly sessional time.

The Vancouver Board of Education (VBE) bargaining team (Nancy Stair, (Labour Relations officer), with Leana Birk (Labour Relations), John Crowe, Leo Hutchinson, Christine Gilmour-Lamerse and Gillian Ungless (Payroll)) have responded to several of our proposals, and on many there is no movement yet. The VBE bargaining team has brought to the table two proposals on surplus language and reassignment provisions since the last bargaining update. They have one objective still to present at bargaining, concerning full time employment.

Your VTF (AE) bargaining team has brought forward a set of comprehensive proposals that seek to improve our Adult Education system for the benefit of our students and members. The negotiations on reassignment provisions, post and fill processes, and surplus staffing are our major foci at this time. There will be a bargaining presentation at the next Adult Educators' General Meeting, coming this spring. Watch for the notice of this meeting. Please do attend!