



Stronger together Staff Rep Weekly

Please share this important information with all VESTA members

Dates to Remember

*Meetings at VESTA Office,
4:00 pm unless otherwise
indicated*

November 21
Sustainability Committee

November 22
Professional Development Day

November 25
Health and Safety Committee

November 27
Aboriginal Education

November 28
First day of Hannukkah

November 30– Sat. 12:30 pm
Adult Educators' GM

December 2
Anti-Poverty Committee

December 3
TTOC Committee

BCTF AGM Resolutions

Staff reps are encouraged to hold a school VESTA meeting. Why? Resolutions are needed directly from members for the AGM in March 2014. Resolutions usually begin in the format "That..." and should include a supporting statement which explains the reasons for the resolution. Please use the form faxed last week, and craft your school's resolution so that the VESTA Executive Committee can consider them at its Nov. 26th meeting. Deadline for submission is Friday, Nov. 22nd.

BCTF Code of Ethics

Did you know about clause no. 4? It states: "The teacher is willing to review with colleagues, students, and their parents/guardians the quality of service rendered by the teacher and the practices employed in discharging professional duties." This clause means that, as professionals, we should be receptive to review with colleagues and others our practices in teaching and in other duties. We need to be open to discussing our work with colleagues, parents/guardians and students, in order to improve our teaching and professional work. So, when a colleague offers to discuss their work with you, listen respectfully, and be supportive.

Important! Check your TOC Pay

Please be aware that a holiday such as Thanksgiving or Remembrance Day should not constitute a break in service for a TTOC in determining whether or not s/he is paid on scale. All teachers should check their pay carefully to ensure that they are paid correctly.

ADVICE CORNER:

Maternity and Parental Leave

This is a very important benefit of our union's collective agreement. Members are entitled to begin such leave any time during the 11 weeks preceding the expected delivery of the child. Maternity Leave continues for 18 weeks, and then a member often continues on Parental Leave under the Employment Standards Act, which provides for partial salary paid, until one year of total leave elapses.

Before the end of this one year, the member retains the right to return to their previous position or a comparable one.

A member can also choose to continue on Parenthood Leave without pay, for up to 36 months of additional leave.

E-mail!

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