

# STAFF REP WEEKLY



## DATES TO REMEMBER:

Meetings at VESTA Office,  
4 PM unless otherwise noted.

**June 4**

TTOC Committee

**June 6**

LSRT Section Meeting

**June 6**

LSRT Section Meeting

**June 12**

BCTF Employment  
Insurance Seminar for  
TTOCs

**June 12**

Online Application Help for  
Post and Fill, 8 AM--5 PM

**\*\*\*Please share this information with all VESTA members\*\*\***

## INTERVIEW PROCESS

Thanks to all Staff Reps for your efforts to ensure a fair and equitable Post and Fill and interviews process. It is essential that we have a common process to support all colleagues changing positions, including those surplus, and to help those who have been laid off. Here are some reminders:

- The primary role of VESTA representatives on Interview Committees is to ensure that process is followed, and to answer any questions applicants may have about your school.
- VESTA policy and the Code of Ethics mean that VESTA members should not ask or formulate questions for interviewees, rank interviewees or otherwise evaluate their colleagues
- Seniority should be the determining factor in short-listing, and offering positions. The most senior applicant should be offered the position first.
- Despite any assertions by administrators regarding suitability as the determining factor in offering positions, nothing has changed this year in how we conduct the interview process. We need to insist on the principle that seniority is the fairest and most equitable way to fill positions.

## VTF GENERAL MEETING

On Wednesday May 29 there was a general meeting of the Vancouver Teachers' Federation, the bargaining unit for VESTA and the Vancouver Secondary Teachers' Association. Thanks to BCTF Executive and Bargaining Team member David Komljenovic for filling us in on progress at the provincial table, and to the members of the VTF Local Bargaining Team for their updates. Since bargaining discussions are always held "in committee" no written summary will be sent to schools. Please encourage members to attend future meetings on bargaining, and to watch for upcoming actions supporting fair, negotiated settlements at both levels.

## BCTF EMPLOYMENT INSURANCE WORKSHOP

The BCTF is putting on an Employment Insurance seminar session called "Navigating the EI Claim Process for Teachers Teaching On Call" Wednesday, June 12, 4:00-5:30 PM at the VESTA Office. Facilitator: Brenda Stewart. RSVP to pattik@vesta.ca

## RESOURCE SWAP MEET/BBQ

A reminder to experienced teachers to drop off useful teaching resources in good condition no longer needed to the VESTA office, starting on Monday June 10th. Beginning teachers or those new to a grade level will be to pick up these resources at the TTOC Swap Meet/BBQ on Wednesday June 26, 2013 at the VESTA Office.

## ONLINE APPLICATION HELP

During this year's Spring Transfer Process, the VESTA Office will be open from 8 AM to 5 PM on Wednesday June 12 and Wednesday June 19 for help and advice completing the applications on available computers

## EMAIL



Gerry Kent, President  
gerry@vesta.ca

Dan Graves, 1st VP  
dan@vesta.ca

Heather Allison, 2nd VP  
heather@vesta.ca

Jack MacDermot, 3rd VP  
jack@vesta.ca

Jody Polukoshko,  
Co-Grievance Officer  
jody@vesta.ca

Sasha Wiley-Shaw,  
AE President  
sasha@vesta.ca