



Staff Rep Weekly

Please share this important information with all VESTA members

Dates to Remember

Meetings at VESTA Office, 4 PM unless otherwise noted

December 11
General Meeting / Staff Rep Assembly, Tupper Secondary Cafeteria

December 13
Sustainability Committee

December 19
Health and Safety Committee

December 21
Last Day before Winter Break

Valuing Diversity Month

The BCTF Year of Action focus issue for December is Valuing Diversity. This month we celebrate the diversity in our inclusive public schools and draw attention to the need to combat racism, support LGBTQ youth, and staff and address inequities in service to students with special needs.

The BCTF website has useful links and resources on these issues. Staff Reps will be receiving two sets of stickers at the General Meeting/Staff Rep Assembly on Tuesday December 11. The messages are “This is a Safe Place for LGBTQ People” and “Unlearn Racism.”

The Better Schools for BC Plan documents the consequences of the cuts to support for special needs and provides a better plan for the future. www.betterschoolsbc.ca

Prep for TTOCs

It is a long-standing VESTA policy that Teachers Teaching on Call “perform only the duties of the teacher for whom he/she is substituting.” TTOCs are entitled to regularly scheduled prep periods to be used according to their own professional judgement and needs.



Collaborative Pro-D Funds

Teachers groups that have not applied for funding from the VSB Teacher Collaborative Inquiry Fund should consider doing so soon. Although there is a significant amount of money available it will become less easily accessible as more collaborative activities are approved. Please talk to your school’s Professional Development Committee if you need more information or for application criteria and forms.

Did You Know?

The Collective Agreement provides protections for members from being discriminated against or induced to refrain from Union Activity. Members can not be prevented from participating in any activities organized by the BCTF or VESTA, or from seeking any office at either organization. This includes filing or participating in Grievances or standing up for our rights in the Collective Agreement. (Article E.20.3)

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