



# Strike Update

2011 October 6

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together

## School-Based Team—LRB Ruling

The Labour Relations Board has ruled on principals' attendance at School-Based Team meetings, and in fact, has issued slightly more restrictive guidelines than we had previously issued.

The LRB order strictly limits the attendance of AOs at SBT meetings to discussions of custody issues, confidential matters such as Ministry of Families issues, police issues and legitimate safety issues. The inclusion of the term "legitimate safety issues" clarifies that the notion of a safety concern cannot be an excuse for an AO to attend an SBT meeting.

Here's a summary of the main points of the award:

- notice is provided to AO of time and place of SBT meeting
- AO can request a different time for the meeting
- names of students and agenda, if any, provided to the AO

AO may only attend for discussions of:

- custody issues
- confidential matters such as Family and Children's Services issues
- police issues
- legitimate safety issues

The Administrator will inform the SBT or SBT Chair what portions of the SBT, if any, he/she will attend with respect to the above referenced matters. If the administrator does not attend the meeting, he/she will provide any information in his/her possession that may assist the SBT discussion, to the SBT or SBT Chair in advance of the SBT meeting.

Any recommendations of the SBT and any minutes kept by the SBT will be provided to the administrator. The Administrator may request from the SBT, information the administrator believes necessary to ensure a proper follow up by the Administrator.

**Note:** This ruling is consistent with our previously circulated guidelines. Principals must not come to School-Based Team to share information unless it is emergent. Principals should share pertinent information such as behaviour issues on the playground

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