

Talking about...

SALARY INCREASES

What about the Liberal “net zero mandate”?

The government has been talking a lot about the “net zero” mandate for public sector bargaining. This is simply their statement that they intend to spend zero on Collective Agreements that protect the rights of all British Columbians who work for the Public Sector. The parties at a bargaining table often start with positions that are apart. There is no law requiring the net zero, nor has it been the case in recent negotiations. Consider the following:

- Nurses received 3% increases
- Vancouver Police Department recently received 8.8%
- Saskatchewan teachers turned down an offer of 5.5% and have recently taken job action to support their demands of a 12% increase
- Various PSAC and CUPE municipal and provincial government employees received 1.5% to 3% increases over each year of their three year agreements

How do teacher salaries measure up? We're 8th in Canada

2009 / 2010 Maximum Salary Comparisons

	Vancouver	Alberta	Saskatchewan	Manitoba	Ontario
Category 5	\$72,895	\$80,408	\$73,036	\$77,456	\$83,717
Category 6	\$78,840	\$86,578	\$80,957	\$86,490	\$89,216

2009 / 2010 Maximum Salaries

	Teacher	Pharmacist	Nurse
5 years Education	\$72,895	\$74,067	\$79,476
6 years Education	\$78,840	\$92,352	\$83,268

- This is a question of priorities, not money. The funds are there if Premier Clark has **the political will to make things right for students and teachers across the province**
- Teachers at Category 5 Maximum are 8th highest teacher salaries in Canada. Teachers at Category 6 Maximum are 9th in Canada.
- The average annual wage increased by 25.0% in the BC private sector and only 16.9% in the BC public sector between 2000 and 2010. The consumer price index increased by 19.0% over the same period.
- Vancouver has the highest urban house prices, rental costs, and gas prices in the country.