

Talking about... **CONCESSIONS!**
READ BEFORE VOTING!!!

BCPSEA asks for significant concessions at the provincial bargaining table

BCPSEA has put the following on the table:

- Elimination of seniority provisions for all employment decisions.
- Forcing the transfer of teachers due to “educational, financial, or administrative reasons”.
- Having Teachers-On-Call compete with external applicants for all positions.
- Stripping existing post and fill, layoff, transfer, and assignment provisions so the employer can determine who is most “suitable”.
- Annual evaluations of every teacher.
- The ability to fire a teacher based on a single evaluation by a principal or vice-principal.
- Removal of all due process protections in the Collective Agreement that ensures fairness for teachers.

- A strong strike vote is a show of solidarity and strengthens the bargaining committees' positions at the bargaining table for a fair settlement
- In order to undertake *any* collective action, a provincial vote must be taken— any other action will be approved by another vote
- On Friday, June 24th, vote YES to tell BCPSEA that you will not accept concessions!
- Teachers deserve a fair deal!